

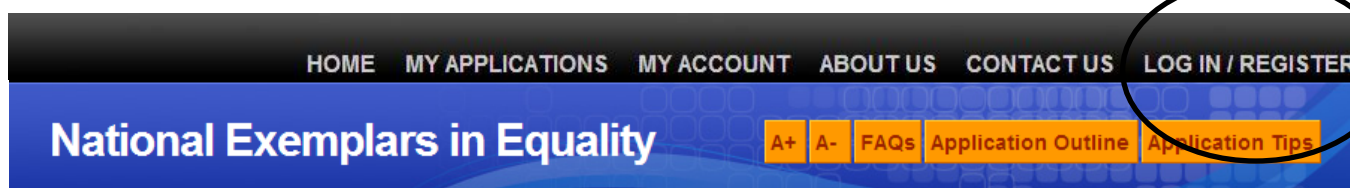
Introduction - Exemplars in Equality Case Studies 2010

This project has been designed to capture the good equality and diversity practice of other providers and share it with others across the country.

Once submitted and approved organisations all over the country will be able to learn about your experiences, successes and lessons learned by other providers and partnerships. This is an ongoing process, you can submit case studies using the on-line facility at any time.

Follow the simple steps below to start submitting your own case studies:-

1. Log onto www.exemplars.org.uk and click “Log In / Register”



This scheme is all about sharing good practice between post-16 providers of FE. Use the two options on this page to either:

View Existing Library

This will let you browse E&D good practice case studies that other providers have submitted

Submit Application

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Exemplars in Equality 2010

www.exemplars.org.uk

The Network for Providers of Learning & Training

What can the scheme do for me?

“Working together to drive diversity in learning, skills and training”

Are you a learning or training provider (or involved in a partnership) that would like to be recognised for your progress, practice and achievements around equality and diversity?

This process will result in creating a comprehensive resource of information and good practice from a variety of organisations. Providers can use this information to help progress their own development by learning from the experiences of others.

An event will be held on Friday 19th November at The Hilton Birmingham Metropole to celebrate the good practice that has been shared.

2. If you do not have an account fill in all of your personal details and check the terms and conditions.

Please Log in

Email Address

Password

Log in

Forgotten Password?

Register

Your Personal Details:

Please note:

All fields marked * must be completed
Only generic contact details will be included on published i
to input this separately later)

Lead Contact Details

Title*

Select your title

First Name*

Surname*

Position*

Organisation*

3. Choose a category for the case study and complete the other requested details. For the reference, please use the format “Organisation Name, Focus of Case Study, Month & Year”.

Diversity Champion 2010 Categories

Please view the sample case study if you are unsure of how to complete any of the following sections.

Application Ref.

The Grimsby Institute, Supporting BME Char

Choosing a category for your submission

Please read all of the options below carefully before choosing your category. This will determine where your submission will appear on the national database of good practice (if selected).

1. Partnership or project work

Whether you have been working with partners within or outside of the sector, choose this category and tell us what you have been doing.

2. Embedding equality and diversity

Your embedding good practice could be in the workforce or in the curriculum for example.

3. Tackling under-representation

Effectively reflecting the communities we serve is a huge challenge. You could detail how you have increased numbers of a minority group through community engagement.

4. Complete the five questions. Your answers will provide the basis for your case study. If you do not complete the submission in one go you can save your progress and return to it at a later time. There is a word limit for each of the sections.

Question 1

Note – all sections are mandatory but only numbered sections have a weighting. 100.

1. Outline what E&D-related challenges challenge(s) or obstacle(s) you have faced and why they needed to be addressed, e.g. local issues, strategic drive, business case, stakeholder inequality. (If your submission is highlighting project work this section should outline project need, basis and/or progress). **Max. 200 words**

North East Lincolnshire has had very low BME representation (less than 1% in the 2001 census). However this percentage has increased in recent years and The Grimsby Institute is committed to working with a range of partners to engage our BME communities, and to foster positive relations between groups from different backgrounds. We are also well aware of our obligation to prepare our learners for a range of different environments that they will encounter after their time at The Grimsby Institute.



Because the minority groups are particularly small in numbers in many cases, it would have been very difficult to build relationships with each group - this would have taken a great deal of time and a significant internal resource.

As well as being instrumental in achieving our organisational objectives, promoting race equality is also a duty that we have to meet as a public sector organisation.

Due to the reasons above The Institute, some years ago now, developed a very positive relationship with local registered charity 'Communities

Move on to question 2 27 words left...

5. Toward the end of the process you will be asked to submit a suitable photograph. This will appear on Page 1 of your formatted study.



Please note: this image will be used to create your case study document. The minimum width of the this image should be 674 pixels, if smaller, it will result in pixelation like the sample on the right above. Please also refrain from using images that are stretched horizontally or vertically.

(File size limit 2.5Mb)

Please note that the photo needs to be of landscape orientation.

6. Complete the last few sections and click 'Finish' when you are happy.

Three, four or five suggested useful resources in this area of equality work (approx. 50 words)

www.grimoby.ac.uk

Communities Together Facebook Page - - - -

The photo with this case study shows Institute learners performing at The Communities Together International Market, October 2010.

We are always seeking to improve the service we provide. Please use the space below to provide any comments on this application process:

7. Preview your formatted pdf case study.

Sample Case Study FYI Provider details q1 q2 q3 q4 q5 Extra Info

Convert to PDF format

Provider Details

Category: 1. Partnership or project work
Provider: The Grimsby Institute of FHE
Provider Type: FE College
Provider Overview: The Institute offers a wide choice of traditional academic courses, vocational qualifications and short courses in many subject areas on both a full and part-time basis, so that learners can fit their studies around their personal commitments.
Application Summary: Working with local charity for "Racial Equality & Justice"

National Exemplars in Equality

The Grimsby Institute of FHE
Working with local charity for "Racial Equality & Justice"



Case study

Schema Developed By



East Coast Centre for
Diversity

Provider details

Provider name: The Grimsby Institute of FHE
Provider type: FE College
Category: Partnership or project work
Provider overview: The Institute offers a wide choice of traditional academic courses, vocational qualifications and short courses in many subject areas on both a full and part-time basis, so that learners can fit their studies around their personal commitments.
Application summary: Working with local charity for "Racial Equality & Justice"
Email address: eastcoastdiversity@grimsby.ac.uk



Exemplars in Equality 2010



www.exemplars.org.uk
The National Equality Learning & Training

This scheme is helping drive diversity, embed equality and share good practice among providers across the country. Visit www.exemplars.org.uk to submit your own case study or read other submissions.

Telephone: 01472 311222 ext.405 | Email: eastcoastdiversity@grimsby.ac.uk

8. You can view your case studies in your 'My Applications' page.

My Applications

Application Ref.	Date Created	Status	
The Grimsby Institute, LGBT Work, Oct 2010	22/07/2010 14:42	 Partially complete	edit finalise view
The Grimsby Institute, Supporting BME Charity, Oct 2010	23/08/2010 15:21	 Partially complete	edit finalise view

9. View other provider case studies by category. In the library (accessible from the homepage).

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Categories

Browse this menu to view equality good practice case studies that other providers have submitted. Click on a sub-category to view the studies submitted on a particular theme.

Partnership or project work

Embedding equality and diversity

East Riding College, Embedding E&D, October 2010

[view](#)

Leeds City College, Differing Retention Rates Between Ethnic Groups, Oct 2010

[view](#)

Hull Training, Inducting WBL Learners, Oct 2010

[view](#)

Hull College Group, Embedding E&D and Diversity Week Activity, Oct 2010

[view](#)

Craven College, Diversity Champion, Oct 2010

[view](#)

Tackling under-representation

Promoting and celebrating diversity

Managing performance

Research activity

10. Tell you colleagues and contacts about www.exemplars.gov.uk

HOME MY APPLICATIONS MY ACCOUNT ABOUT US CONTACT US LOG OUT

National Exemplars in Equality

A+ A- FAQs Application Outline Application Tips



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Please note:-

The email address you provide in the "Extra Information" will appear on the case study. This allows people to contact you for further information On your excellent work. Please select the email you give carefully.

Please contact The East Coast Centre for Diversity if you have any queries. We will welcome your feedback and ideas so please keep in touch.