

Higher Apprenticeships Support Service

Case Study: Using Higher Apprenticeship frameworks to accredit in-company training programmes – People 1st

People 1st has developed a new Higher Apprenticeship in Hospitality Management with industry employers that will provide credible progression routes into higher education and help to professionalise managers in the industry.

In partnership with UH Ventures and University College Birmingham, People 1st successfully bid for a contract to develop the market for Higher Apprenticeships in the hospitality industry. The project's activity is raising awareness and creating demand for the new Higher Apprenticeship in Hospitality Management and the generic level five management and leadership Apprenticeship.

As part of this project, People 1st has engaged with providers across the country to develop a delivery network to promote the new Higher Apprenticeship and share experiences and good practice. Through this network it will develop a best practice assessor guide for providers that deliver the Higher Apprenticeship. A new engagement team is working with employers and learners, with referrals being passed to the delivery network to ensure employer and learner demand for the new Higher Apprenticeship is met.

Employers see that the new Higher Apprenticeship will up-skill their existing workforce and provides a development programme for aspiring managers. As part of this project People 1st is embedding organisations' in-house training within the delivery of the Higher Apprenticeship and currently have five large employers interested in taking part in this process. These organisations believe that taking part will add value to their training, which will be mapped against a nationally accredited qualification and meet industry needs.

Learners are inspired and happy that there are is now a clear progression route from a level three Apprenticeship to a level four Apprenticeship, as they can gain a professional work-based qualification that provides them with the first steps into higher education.

For further information contact

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