

Diversity means:

- a) Targeted help for underrepresented groups;**
- b) Everyone should have the opportunity to make the most of their different talents;**
- c) Treating everyone exactly the same**

Answer: b

Diversity is about valuing difference. It is not about treating everyone exactly the same way, as many of us have differing needs. It is, though about treating everyone with equal respect.

Race and Gender issues are the only issues currently covered by UK anti-discrimination legislation:

True

False

Answer : False

Disability is also covered by the Disability Discrimination Act. Discrimination on the basis of religion and sexuality became unlawful in 2003 and will become unlawful on the basis of age in 2006.

When did it become unlawful to discriminate against someone because of their sexuality and religion?

- a) January 2006**
- b) December 2003**
- c) January 2005**

Answer: b

Regulations came into force in December 2003.

Volunteers are asked to monitor the ethnicity of people using the service and have to ask service users which ethnic group they belong to. Is this unlawful discrimination?

- a) No, it is not unlawful**
- b) Yes, direct race discrimination**
- c) Yes, indirect race discrimination**

Answer: a

In a TUC survey, what proportion of gay men, lesbians and bisexuals conceal their sexuality from some of the people they work with?

- a) One third**
- b) Two thirds**
- c) Three quarters**

Answer: c

What percentage of people with disabilities are wheelchair users

- a) 50%**
- b) 15%**
- c) 5%**

Answer: c

22% have visual impairment, 30% have hearing impairment and 43% have a hidden disability

How many people identified themselves as living in a household together class themselves as being as a same sex couple

- a) 1920**
- b) 5920**
- c) 78522**

Answer: a

In England and Wales as same sex couples there are 78,522 people.

Our perception of people's abilities are not always based on fact

True
False

Answer: True

Half of Women and quarter of all men will be affected by depression at some period during their lives

True
False

Answer: True

Mental ill health is so common that at any one time around one in six people of working age have a mental health problem, most often anxiety or depression.